

"The result of the acceptance of President's proposal would be:
"I. Absolutely no change in the length of the work day.
"2. An increase in wages of more than \$50,000,000 a year to about four-fifths of the train employes, or less than one-seventh of all the railroad employer.

rment would be granted without in-estigation and under threat of a na-ional strike to one man in seven in

The discussion was general, but it cas conceded by all of those present the time that the companies simply ad to stand pat. They agreed that hey were right in their fight for arbitration, and some went so far as to say hat the President had put his head in

American energy and intuition necessary to meet the condi-owing out of the European hat war, he said, had taught

Plea for National Defence.

The President declared that the busi-

proposal has been made to establish they are making great sacrifices and an eight-hour day.

"The result of the acceptance of the most certainly be opposed by the dele-

To Work Out New Plan. The general plan mapped out by the xecutives provides for a small group of them to get together and put the President's proposition and their own case in juxtaposition, so that some-thing approaching a more specific plan

vestigation and under threat of a national strike to one man in seven in the railroad service."

Arrivals this morning swelled the list of railway executives called by President Wilson to about fifty. With the exception of several more who are expected to-morrow, it is probable that no more will come. The whole group went into meeting immediately after is in operation. more will come. The whole group
int into meeting immediately after
int into meeting immediately after
The executives are not one on this

Word was sent to the White House that the executives were ready to meet the President and 2:30 this afternoon was set for a conference. The morning session was cloaked in secrecy, as usual, but it was ascertained that there had been absolutely no change in the situation as far as the railroads were concerned.

Decide to Stand Pat.

The executives are not one on this proposition. They will have half a dozen methods at least before them when they sit down "with their coats off" to tackle the problem. One method that is being considered is the Canadian arbitration system, which provides for a board to step into controversies and investigate the differences, while both sides hold off for a year. One thing is certain to-night.

be annoyed because they had to come to Washington at all. F. D. Under-wood, president of the Eric, one of the

President press. Nothing was seek that the other side of the room except what the came from the context when the executives came out, Hale When the exame from the context when he came from the context when he came from the context when the conference of the conference upstairs. It's too cussed the conference upstairs. It's too cussed the conference upstairs. It's too cussed the conference upstairs.

Elisha Lee received word from New York via San Francisco to-night that Governor James Withycombe of Oregor sent to President Wilson to-day the following telegram:

Byles, one of the little group of peace advocates.

"The suggestion of Dr. Zimmermann (German Under Secretary for Foreign Affairs) that the Entente is influenced

might take to avert a strike, in the event that the President fails to effect a settlement. One bill contemplated would provide for an eight-hour maximum working day and the submission of all other collateral issues to arbitration. Other plans suggested include giving the President power temporarily to operate the roads, and again to empower the Interstate Commerce Commission to fix wages, as well as rates. Such a measure would have the support of the railroads.

Members of the conference committee of managers pointed out to-day that the President's declarations about eight-hour basic working days being sanctioned by the judgment of society and conceded by the whole economic movement of the time were contradicted by a popular vote in California in 1914, when the eight-hour principle in general application was defeated by a two to one vote.

On the question of the brotherhoods changing front on arbitration since the Newlands act was passed, Austin B. Garretson, their spokesman, said to-day:

"The railroad brotherhoods subscribe"

The railroad brotherhoods subscribe

The railroad brotherhoods subscribe to the principle of arbitration. What they object to in the present instance is application of the principle, as the present case is one in which the men feel that they could not get justice by

Urged Not to Join R. R. Strike

Mexico City, Aug. 21 .- General Candido Aguilar, Minister of Foreign Affairs, issued a circular to-day to all Mexican consuls in the United States, instructing them to urge all Mexican take no part in any strike.

The idea expressed is that they preserve neutrality, although no effort is made in the circular to urge Mexicans to remain at work as strike-

R. R. Controversy Stirs

Worcester, Mass., Aug. 21.-At a

"Your reply will answer a question asked here, because of its important bearing upon New England freight rates and ultimately upon New Eng-

GERMANS REMIT FINE IMPOSED ON BRUSSELS

City Had Refused To Be Punished for Fete Day Celebration.

When the executives came out, Hall When the executives came out, Hall Holden, president of the Chicago, Burlington & Quincy, said:

"President Wilson merely explained to the men who had just come what his proposition was. We would not attempt to discuss it with them without their getting from him his own understanding of his proposal. Now we are going in go his proposal. Now we are going back to the hotel to think about it. We said nothing. When we shall see him again I don't know, but it may be tomorrow. That is all I can say."

It was learned later, however, that the President pleaded with them as he never did before. He pictured to them the conditions impending in this country upon the conclusion of the European war. He impressed upon them the fact that it was a situation "when every ounce of American energy and intuition ounce of American energy and intuition ounce of American energy and intuition of the European war. He impressed upon them the fact that it was a situation "when every ounce of American energy and intuition ounce of American energy and intuition of the European war. He impressed upon them the fact that it was a situation "when every ounce of American energy and intuition ounce of American energy and intuition of the European war. He impressed upon them the fact that it was a situation "when every ounce of American energy and intuition ounce of American energy and intuition of the European war. He impressed upon them the fact that it was a situation "when every ounce of American energy and intuition of the European war. He impressed upon them the conditions impending in this country. Walked into the Great hounce of the Country, walked into the Great hounce, the fine of £50,000 (£250,000) imposed to the f

(From a Staff Correspondent of The Tribune.) Washington, Aug. 21.-Elisha S. Lee, speaking for the committee of general managers of railroads who are discussing with President Wilson terms for the settlement of the dispute with the unions, issued the following statement to-night to put the railroads' case be-

fore the public; ston,000,000 wage preferement to a small minority of their employes without a hearing before a public tribunal is inconceivable in a democracy like ours.

"All questions of their employes without a hearing before a public tribunal is inconceivable in a democracy like ours.

"All questions of issue in the pending labor of t

ture? be maintained. "The concess

TS WAGE RAISE AT \$50,000,000 The weight of public opinion must determine. NSISTS UPON RBITRATION PLAN To WAGE RAISE Image than \$50,000,000 a year to about four-fifths of the train employes, or four-fifths of the railroad employes, or four-fifths of the train employes, or faith the four-fifths of the

BUSINESS URGES R.R. ARBITRATION

Merchants' Association and Governors Wire Wilson.

lowes Morgan, president of the Mer- there is a wide field for them at the chants' Association of New York, sent | present time. under threat of a national strike, a the following message to President

hearing before a public tribular is a conceivable in a democracy like ours. Controversy between the railroads and conceivable in a democracy like ours. Controversy between the railroads and conceivable in a democracy like ours. Controversy between the railroads and conceivable in a democracy like ours. Controversy between the railroads and conceivable in a democracy like ours. Controversy between the railroads and controversy between the railroad

Worcester, Mass., Aug. 21.—At a joint conference this afternoon of members of the Employers' Association of Worcester County and the Worcester branch, National Metal Trades Association, President John W. Harrington of the former organization was authorized to send the following message to the Fresident of Mose, Washington, D. C.

"To President Woodrow Wilson, White House, Washington, D. C.

"Are we correct in our understanding that your plan for the settlement of the present railroad controversy, by changing the basis from a ten-hour to an eight-hour day, is equivalent to an eight-hour day, is equivalent to a raise in the hourly rate of wages of \$25 per cent?"

"Your reply will answer a question of the former of the present status should be maintained.

In admerica for industrial peace in the future?

"A mation-wide strike is unthinkable when thinkable when the railroads are urging that all the matters in dispute be placed before any tribunal constituted by public authority.

Congress for Arbitration.

"Arbitration is urged by Congress as a final method for settling controvers, see as to both hours and wages on the railroads. The Newlands act of 1915 was enacted by unanimous request of the four railroad option, provide efficient service for the public. The provide of the position that a question of hours is beyond arbitration.

"But wages, not hours, are involved in these demands. No proposal has been made to establish an just means of settlement in industrial peace in the decision the present status should be maintained.

"The concessions demanded by the employes involve an enormous increase in the cost of railroad operation. It is claimed by railroad officials that the cost of railroad operation. It is claimed by railroad officials that such increased cost without corresponding increase in revenues will be disable to the cost of railroad officials that the cost of railroad officials that the cost of the customer of the cost of any submarine of the form and the cost of any submarine of the president (so. C. Da

volved in these demands. No pro-posal has been made to establish an and just means of settlement in indus. eight hour work day. The demand is for an eight hour pay basis, and the employes have emphatically made it known that they do not want eight that can and should be settled by arbitration; that no person confident of the versy is beyond question of the class Bremen Agents Lease known that they do not want eight ours' work for eight hours' pay a li eight hour day.

'A simple illustration will suffice submit such an issue as the present to

demnation and alicaate from those respectfully but earns for eight hours or less. On a freight run of, say, only sixty miles in ten hours, he carns \$5 for his time. It is now proposed that for this work he he paid \$5 for the first eight hours and \$1.25 for the other two hours, a total of \$6.25, increasing his pay 25 per cent.

"If by reason of traffic delays he is held idle on a sidetrack, so that he does not complete his trip until the end of twelve hours, he now is paid \$6 for his time, no matter how little work he performs. The demand is to pay him \$7.50 for this twelve-hour service.

How Pay Jumps Up.

"Meanwhile the employes would continue to have the same opportunities as now to make still larger pay on the mileage basis. For example, the man on a five-cents-a-mile rate, making, say, 150 miles in only seven hours, earns \$7.50 for his day's work. If after this he is called for a short period of emergence work work on the continue to have the same opportunities as now to make still larger pay on the mileage basis. For example, the man on a five-cents-a-mile rate, making, say, 150 miles in only seven hours, earns \$7.50 for his day's work. If after this he is called for a short period of emergence work work on the continue to have the same opportunities as now to make still larger pay on the mileage basis. For example, the man on a five-cents-a-mile rate, making, say, 150 for his day's work. If after this he is called for a short period of emergency work work on the work of the present rail-road controversy, I take the liberty of suggesting that the public is entitled to a same and scientific determination of all industrial disputes of this character from those responsible all public segretably to earns a post the adoption of a so-called compromise, which upon an expected to the employes the major part of their demands, divergat the principle of arrival transcription of a so-called compromise, which upon a private the adoption of a so-called compromise, which upon an expected to the demands, divergat the prin

shool for his day's work.

A same and scalled for a short period of emergency work—say, only two hours—he gets another full day's guarantee of \$5, forts will result not only in a happy something \$12.50 in this example for only him hours' service.

Shool for his day's work.

A same and scalled determinants and same and scalled the same and scal

the country might be about to great that one harmonics whole is not ret that one harmonics whole in order that the country might be able to meet that the country might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able to meet the proposal and the might be able t

his statement and that it alone con-stituted their formal agreement. He said there was some difficulty in reach-

Regular Schedule May Be Maintained Between U. S. and Europe.

(By Telegraph to The Tribune I Quincy, Mass., Aug. 21.—Undersea merchantmen to ply between America and the blockaded ports of Germany Austria and their allies may soon b constructed by the Electric Boat Com pany, of Fore River, which has designs Washington, Aug. 21. William Fel- for their construction and believes that

Pier at New London

Norfolk, Aug. 21.—Captain Cullison the tug Hansl, formerly the "A simple illustration will suffice show how the eight hour basis of y would work out. Take for example, a freight employe paid 5 cents a called complete the hours or less. It is now proposed to make this guarantee of \$5 for the first ten hours, he carms \$5 for his me. It is now proposed that for is work he be paid \$5 for the first the hours and \$1.25 for the other to hours, a total of \$6.25, increasion hours, a total of \$6.25, increasion will deserve and receive universal concepts that such a step had been taken in anticipation of the proposed to make this guarantee of \$5 for the first ten hours, and \$1.25 for the other to hours, a total of \$6.25, increasion hours, and the present to the judgment and decision of unbiassed unpits and the judgment and decision of unbiassed the judgment and decision of unbiassed unpits, and we further believe that the fuggment and loss upon the entire nation, the judgment and decision of unbiassed unpits, and we further believe that the judgment and decision of unbiassed unpits, and we further believe that the judgment and decision of unbiassed unpits, and we further believe that the judgment and decision of unbiassed unpits, and we further believe that the judgment and decision of unbiassed unpits and we further believe that the judgment and decision of unbiassed unpits and we further believe that the judgment and decision of unbiassed unpits and we further believe that the judgment and decision of unbiassed unpits and the judgment and decision of unbiassed unpits and the judgment and decision of unbiassed unpits and the judgment and surface that the judgment and surface that the judgment and surface that the judgment and decision of unbiassed unpits and the ju voyed the Deutschland in American waters, would go to New London be-fore the end of the month, and that much of the moveable property of the Eastern Forwarding Company would be taken there from Baltimore.

RUMANIA BREAK

making \$12.50 in this example for only nine hours service.

"Many other schedule provisions increase the wages of these well paid men without increase in their hours of service. It is because of these opportunities to take pay under mileage or arbitrary rules that their yearly carnings are so far heyond those of other workers charged with no less gen sent the following telegram to

gned con-He forcement, Rumanin would be in a posi-tion to deal a powerful blow at Bul-garia from the north in conjunction

CHARGE PATRONS MAY TAKE ADVANTAGE OF THESE J.M. Gidding & Co.

Final Sales of

Smart Summer Dresses

Formerly \$65, \$95 to \$125—at \$25 Country Frocks—Street Dresses—Afternoon Gowns and Dancing Frocks-a splendid selection assembled from remaining Summer lines-comprising a few garments of a kind

in French crepe, voile, batiste, net, plain and printed

chiffon taffeta and smart combination effects-for

final "Close-Out"-at \$25. Afternoon & Evening Gowns Formerly \$95 to \$145-at \$35 Special groups-desirable styles-only one or two of a kind.

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\$65 to \$175 Suits-at \$25, \$35, \$45 Including many styles suitable for wear well into the Fall season.

Ultra-smart Parasols - Formerly \$10 to \$25 to be closed out -- at \$3 - \$5 and \$8 Last of the \$10 and \$15 Lingerie Blouses to be

NO EXCHANGES-REFUNDS-APPROVALS-OR CREDITS.

ALLIES FORCE

Continued from page 1

don believes that this move means also the opening of an offensive by the Italian forces at Valona.

Day's Official Reports on Balkan Operations

rial report on operations in the Bal-

tire front. On the right wing the consolidation of the Corytsa sectors Anglo-French forces have crossed the Florina, Caradjova and Corytsa sectors and the consolidation of the c Struma and are attacking the enemy lable kilometres southeast of Demirhissar).

The Mayor told Mr. Quarkening and minimis its own organizations. Trailed their formal agreement, He right their, experience of the control of



Bulgarian Advance

Valueless, Say Allies on Balkan Operations

Paris, Aug. 21.—The French offial report on operations in the Balans says:

Athens, Greece, Aug. 21.—When the
Bulgarian forces moved toward Kavala
the Greek government ordered three
divisions of its army still remaining
in that vicinity to retire. This was kans says:

On August 20 the Allied forces at Salonica took the offensive on the entire front. On the right wing the

South and southeast of Florina we gained the Vici Hill and Malareka Ridge. East of Banica the Serbian positions on the Malka Niczeplanina were stormed. All efforts of the enemy to recapture Dmieaat Jeri were frurtless.

Near Gumnica a week enemy a greater of the progress, notably in the Trentino,





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